



CHILDREN'S ADVOCACY CENTER
of Hampshire County

Director of Therapeutic Services Job Description

The Director of Therapeutic Services is a leadership role in providing comprehensive, evidence-based, trauma-informed mental health services based at the Children's Advocacy Center. The Director will lead our on-site mental health program and provide individual, family, and group treatment to children and teens who have been victims of physical and/or sexual abuse and to their non-offending caregivers at our Northampton and Belchertown sites.

Specific responsibilities:

- Provide short-term individual and group, evidence-based, mental health treatment to child victims of abuse and their non-offending family members
- Lead ongoing mental health program development and evaluation
- Complete clinical assessment reports with specific treatment/safety recommendations
- Create and follow comprehensive treatment plans for child clients
- Consult with the MDT (Multi-Disciplinary Team) on cases as needed
- Assist in providing outreach to schools and community about the elements of child abuse and the role the CAC plays in helping children who have been victimized
- Collaborate with and support other CAC team members and outside partners
- Supervise mental health staff/interns as needed

Qualifications:

- Independent licensure in social work, psychology, or counseling in MA is required.
- A minimum of 5 years-experience in mental health
- Experience working with children required, 3 years in the field of childhood trauma preferred
- Experience with clinical assessments required
- Must have clinical experience with children, adolescents, and families and familiarity with trauma-informed models of treatment in an outpatient setting
- Must maintain licensure and all training appropriate to the field
- Must successfully complete all required background checks including CORI, Criminal Offender Record Information, SORI, Sex Offender Record Information, and DCF background checks
- Other duties as requested or assigned per the Executive Director

Limitations and Disclaimer

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required for the position. This job description reflects the administration's assignment of essential functions, and nothing in this herein restricts the administration's right to assign or reassign duties and responsibilities to this job at any time.

All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills, and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an "at-will" basis.